



CONSULTANCY TERMS OF REFERENCE

DEVELOPMENT OF A TRAINING CURRICULUM FOR SERVICE PROVIDERS ON MANAGEMENT OF INTIMATE PARTNER VIOLENCE

Background

LVCT Health is a national Kenyan organisation registered as a non-government not-for-profit in 2001. Since inception, LVCT Health has built a unique capacity in implementation of a Research-Policy-Practice model that facilitates generation and utilization of evidence from research and practice to inform national policies, programmes and strengthen health systems for an effective HIV response in Kenya and beyond. Our unique competencies include designing and implementation of programmes reaching a wide range of populations with evidence-informed interventions.

LVCT Health is seeking to hire an individual (herein referred to as Consultant) to support the team in the development of a training curriculum for training of Health Service Providers on screening and management of intimate partner violence.

Justification

Intimate Partner Violence (IPV) is a major public health concern with adverse health outcomes especially among women. One out of every three women have experienced IPV in their life time. However, services to respond to IPV are of limited scope and coverage. To mitigate this gap, LVCT Health is seeking to develop a training curriculum that will equip service providers with skills to identify and provide IPV services to survivors.

Objectives

- To develop a training curriculum including teaching aids and facilitators' guide and participants' materials for training of Health Service Providers on provision of IPV services to women.

Scope of work

1. Development of inception report of not more than 6 pages, outlining approach to consultancy and proposed methodology.
2. Deliver an assessment report, outlining a summary of core source materials and approaches, key suggested content for training, and highlighting evidence -informed approaches to in-service IPV training in an HIV setting



through collation and assessment of existing GBV and IPV training material and curricula, drawn from other relevant training resources for health care workers in resource-constrained settings.

3. Develop a framework and outline of a proposed training curricula, including: priority end users for the suggested curriculum; proposed methodology, and overview of curriculum content and deliver a training curriculum outline, highlighting: target users, methodology, session overview, key content, expected training outcomes.
4. Following review of the framework and outline by LVCT health, the consultant is expected to develop a full in-service training curricula, including facilitation guide, teaching aids and participant materials.
5. Deliver a revised final training curriculum based on pilot feedback.

Duration of engagement

The consultant will engage Health service providers, LVCT Health team, partners and stakeholders and he or she is expected to take a maximum of 30 days.

Expected Result

- A training curriculum on IPV including teaching aids and facilitators' guide and participants' materials.

Methodology

The Consultant should furnish LVCT Health with an appropriate methodology and delivery plan that they propose to use to develop the training package

Qualification of the Consultant

- *Education:* Advanced degree in psychology/counselling/Clinical Psychology or equivalent.
- *Experience:* A minimum of 7 years of experience in carrying out similar assignments.
- *Similar assignments:* A detailed list of at least 3 similar assignments carried out recently.
- Demonstrated understanding of Gender Based Violence and IPV
- Demonstrated understanding of key policies and documents which focus on Gender Based Violence



Application process

We invite interested individuals to submit the following application documents:

- Technical proposal outlining how they meet the selection criteria and their understanding of the ToR and methodology
- A proposed activities' schedule/work plan with clear time frame
- Copies of CVs and testimonials
- Financial proposal detailing consultants' itemized fees

Fee for the consultancy will be discussed and agreed upon between the parties.

Persons who meet above requirements and interested in carrying out the assignment, are requested to send soft copy applications clearly labelled (Consultant to support the development of a training curriculum for service providers on management of Intimate Partner Violence) to: recruitment@lvcthealth.org or in hard copy hand delivered to LVCT Headquarters located off Argwings Kodhek road on or before June 25, 2018.